

# EXECUTIVE TEAM



**Jeanne Johns** *B.S. Chemical Engineering, magna cum laude*

**Managing Director & CEO**

See Board of Directors page.



**Nick Stratford** *B.Ec, CA*

**Chief Financial Officer**

Nick commenced as Chief Financial Officer in July 2020. With more than two decades of professional experience in international finance and business management, Nick brings a wealth of expertise to the role, including more than a decade of experience with IPL, most recently as Dyno Nobel Americas President. This saw Nick based in the US for seven years where he also served as a member on seven of the North American business's joint venture Board of Directors. Nick's appointment as CFO sees him return to his hometown of Melbourne where he began his career with IPL and worked as the company's Group Financial Controller and General Manager Investor Relations. Nick has previously worked for large firms across the globe, including Deloitte & Touche where he was based in Melbourne and Los Angeles and Reckitt Benckiser where he was based in Europe.



**Greg Hayne** *BComm, MBA*

**President, Dyno Nobel Asia Pacific**

Greg was appointed as President, Dyno Nobel Asia Pacific in January 2018. With over 20 years' experience in international business development, operations and P&L management, Greg has held a number of senior leadership positions within IPL, including as Vice President of Marketing where he led the establishment of the foundation contracts for Dyno Nobel Moranbah, Vice President of International Operations responsible for Dyno Nobel's Indonesian expansion, and most recently as Senior Vice President, Retail Sales & Operations for Dyno Nobel Americas, supporting the growth of the company's wholly owned distribution network across the region.



**Braden Lusk** *PhD, P.E.*

**President, Dyno Nobel Americas**

Braden has more than 20 years' experience in the mining and explosives industry and was appointed as Dyno Nobel Americas President in July 2020. Braden has been with IPL's Dyno Nobel Americas business since 2018 and prior to being appointed President, served as Senior Vice President Corporate Accounts and Tech Services. In that role, he leveraged expertise in mining and blasting optimisation to develop outcome-based offerings that provided significant downstream value for critical customers. Braden has a combination of practical on-site skills, including working as a mine supervisor, international consultant, and trainer, along with extensive academic experience. Prior to joining Dyno Nobel, Braden was Chair of Mining and Nuclear Engineering at Missouri University of Science and Technology where he had previously earned a PhD in mining engineering, with an emphasis in explosives engineering.



**Stephan Titze** *Bachelor Applied Science (Rural Management, Agriculture Marketing)*

**President, Incitec Pivot Fertilisers**

Stephan was appointed as President, Incitec Pivot Fertilisers in January 2019. Stephan is an Agribusiness professional with more than 25 years of experience in crop protection, seeds and irrigation. Stephan has held senior management positions in Syngenta, Zeneca and ICI Australia in Asia, including China, Japan, Korea and Indonesia and also in Europe, East Europe and Australia. Stephan served 5 years as Chairman of Crop Life China and Vice President for the Swiss Chamber of Commerce in China and in 2011 was named China's Swiss CEO/Entrepreneur of the Year. In September 2020, Stephan was appointed as the Deputy Chairperson of Fertilizers Australia.



**Tim Wall** *BE(Hons) Electrical Engineering, CPEng, GAICD*  
**President Global Manufacturing & Corporate HSE**

Tim was appointed in November 2018. Tim's previous role was General Manager, Manufacturing at Caltex Australia and prior to this he worked across Australia and the UK for BP. In a career spanning over 30 years, Tim has held senior executive positions in Operations, Reliability, Safety & Risk, Strategy and Engineering.



**Seth Hobby** *LL.B (Hons), Juris Doctorate*

**Executive Commercial Officer**

Seth was appointed as IPL's Executive Commercial Officer in January 2018. Seth has fifteen years of international legal and business experience, including working across the IPL Group, both in Asia Pacific and the U.S. Seth has led and been involved with major commercial and strategic projects for IPL and Dyno Nobel in both corporate, commercial and legal capacities. Seth has served as the Chairman of the Institute of Makers of Explosives in the U.S., and for many years as a director on the boards of each of IPL's North American joint venture businesses.



**Michele Mauger** *AHRI, HRINZ*

**Chief People Officer**

Michele commenced as Chief People Officer in November 2020. Michele has more than 25 years of international experience in human resources, working across a range of industries including mining, construction, government and hospitality. Michele has held a number of global executive leadership roles, including the Executive General Manager, People Capability and Communications at Thies, the Group People Director for global engineering company Worley and most recently the Executive Director, People, at Metro Trains Melbourne. Michele is a Member of the Resourcing and Innovation Board Committee at the Minerals Council of Australia and a Board Member of Arts Project Australia.



**Robert Rounsley**

*MSc (Chem), BSc Hons (Chem), MBA*

**Chief Technology Development Officer**

Rob was appointed as Chief Technology Development Officer in January 2018 and leads IPL's Global Technology Group, bringing an increased focus on value creation for IPL's global explosives and fertiliser customers through technology and innovation. With over 20 years' experience, Rob was previously Senior Vice President Technology across the Asia Pacific and US regions.



**Margot Sharapova** *BA*

**Executive Chief Information Officer**

Appointed in April 2019, Margot's role is to ensure the IPL Group's enterprise technology supports our commitments to customers, employees, and shareholders. Margot brings experience in large and complex, multi-site IT transformations, leveraging technology to engage clients and consumers, and is pivotal in supporting IPL's Strategic Value Drivers for the Group's performance and growth. With a career spanning over 25 years, Margot has held senior executive positions as CIO in large global and regional matrix organisations.